

**MINIMUM WAGE FACT SHEET**  
**PER BILL 12-16 as found in**  
**January 17, 2017 Council Staff Packet**

No recommendations by HHS Committee

Per hour comparison of Federal, State and Local

<b>Montgomery County</b>		<b>State of Maryland</b>		<b>Federal Gov't</b> <i>* has not changed since 2009</i>
Oct. 1, 2014	\$8.40	2014	\$7.25 to \$10.10 <i>over 4 years</i>	\$7.25
Oct. 1, 2015	\$9.50	2015	\$8.25	\$7.25
July 1, 2016	\$10.75	2016	\$8.75	\$7.25
July 1, 2017	\$11.50	2017	\$9.25	?
July 1, 2018 - 2020	Annual increases up to \$15.00	2018	\$10.10	?

Montgomery County Exemptions:

- Exempt from state and federal minimum wage requirements
- Under 19 years old
- Subject to opportunity wage under state/federal law
- Tipped employees – tip credit not exceeding the County minimum wage less \$4.00 per hour